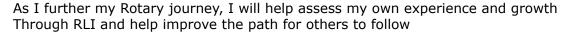
FACULTY GUIDE

Making a Difference





Session Goals

How can I, as an RLI Participant, contribute to improving the RLI experience for others?

How can I use the ideas raised at RLI to improve my Rotary club, other groups in my civic, social or business life?

From your experience, analyze the strengths and weaknesses of the RLI program, and make some specific suggestions for improvement

Materials

Insert MD

Insert MD-1: RLI Courses

♦

Insert MD-2: My RLI Personal Action Plan

Key:



attached insert



online

article

Session Topics

General discussion or discussion in small groups may be most appropriate given your class size for Session Topics 1-9. It may be advantageous for small groups to be given one or more specific questions and then to report back to the group on their findings.

Refer to Inserts MD-1 and MD-2 as a reminder to your class of the courses they took in Parts I, II and III and how they relate together. Even though their course titles and some goals and materials may have changed over time, the essence of the experience should be similar.

Specific recommendations should be made in a way that can be preserved and reviewed by appropriate RLI staff.

- 1) What RLI Sessions were most memorable to you individually, and why?
- 2) Has RLI made a difference in your Rotary club? If not, why, and what can be done to change things so that RLI is making a difference in your club?
- 3) What are some of the issues facing Rotary and your club that can be improved through the use of ideas, skills or techniques used in RLI?

The Rotary Leadership Institute

- 4) What can Rotary, and specifically your Rotary club, do better, and can RLI assist?
- 5) Is RLI making a difference?
- 6) What have you taken away from your RLI experience? What can RLI do better to make a difference for the next person? Could we have done anything differently to have made the experience even better for you?
- 7) Have you had an opportunity to use any of the specific RLI leadership skills in an environment other than your Rotary club, i.e., at work, or in other civic of volunteer endeavors?
- 8) What activities were most effective at getting across the goals of the sessions? Why?
- 9) What changes would you make to RLI in materials, presentation methods, order of courses, venues, or any other aspect, in order to improve the RLI experience for others?

Rotary is blessed with members of high quality, but all Rotary clubs depend on outstanding leadership to harness the talents and skills of our membership to high levels of accomplishment.

The annual turnover of club presidents and other club officers places great pressure on our clubs to maintain a high level of leadership every year.

Only through excellent education in Rotary and leadership skills can we develop the quality leadership we need to keep Rotary in the forefront of world service organizations."

—Past RI Director & RLI Founder David Linett

Pull up a chair in the middle of the "U", eye level with participants. I am your club president—I have never attended RLI—convince me why I should go.

10) Complete the Personal Action Plan.

See Insert MD-3. Allow 5-7 minutes minimum for completion of the Plan.

The Personal Action Plan should allow the participant to narrow their focus to a personal or club oriented change with some specific action steps, all meeting the SMART analysis (or a similar goal analysis technique appropriate for your community or culture).

Faculty should consider methods of both reinforcing the commitment of this goal and allowing review by RLI staff. Suggestions include: (1) making a duplicate copy, one for student and retain the other; (2) reinforcing the commitment before the group; (3) assigning Participants to follow up with each other in assigned pairs at specific times; or (4) use appropriate technology to get the pairs or the group together to discuss their progress, such as phone, conferencing, web meeting, etc.

Insert MD-1: RLI Undergraduate Courses

	RLI Curriculum		
Part I	My Leadership In Rotary		
	My Rotary World		
	Ethics and Vocational Service		
	Foundation I: Our Foundation		
	Engaging Members		
	Creating Service Projects		
Part II	Strategic Planning		
	Attracting Members		
	Club Communication		
	Team Building		
	Foundation II: Targeted Service		
Part III	Rotary Opportunities		
	Effective Leadership Strategies		
	Foundation III: International Service		
	Public Image & Public Relations		
	Building A Stronger Club		
	Making a Difference		

Insert MD-2: My RLI Personal Action Plan

Goal: Here is one thing I plan to do differently as a result of this training.

SMART	Γ Objective:	
	S pecific	
	M easurable	
	A chievable/Agreed to	
	R ealistic/Result-oriented	
	T ime-framed (goal attainment date)	
Action	Steps to take to achieve this goal:	
	1.	
	2	
	3	
·	l People or Tools: (Who/what can help me ach	, - ,
	onal Training or Knowledge I may need:	
How I	plan to celebrate my success!	
Signed	1:	Date: