

Making a Difference

As I further my Rotary journey, I will help assess my own experience and growth Through RLI and help improve the path for others to follow



Session Goals:

- Apply the knowledge and skills acquired in the Rotary Leadership Institute to a specific situation in my club.
- Share action plans developed to deal with a specific situation in my club with other attendees.
- Understand the basics of implementation – awareness, understanding, behavioral change / advocacy, and the importance of not moving too quickly through the understanding phase.
- Provide feedback to the Rotary Leadership Institute team on specific elements of the program.
- Celebrate!

Resources:

- RLI Course list for Parts 1, 2, and 3
- My RLI Personal Action Plan

General discussion or discussion in small groups may be most appropriate given your class size for Session Topics 1-9. It may be advantageous for small groups to be given one or more specific questions and then to report back to the group on their findings.

Refer to the Inserts as a reminder of the courses they took in Parts I, II and III and how they relate together. Even though their course titles and some goals and materials may have changed over time, the essence of the experience should be similar.

Specific recommendations should be made in a way that can be preserved and reviewed by appropriate RLI staff. Make notes – either flip chart or on paper. Record the information!

This session should feel comfortable for the participants so they will feel comfortable offering feedback. **Critical: Do NOT “answer” feedback! Simply say Thank YOU!**

Session Topics

- 1) What RLI Sessions were most memorable to you individually, and why?
- 2) Is RLI making a difference? For you? For your club?
- 3) What sessions worked the best? Why?
- 4) What ones should be improved? How?
- 5) What one thing would you change about RLI?
- 6) What did you expect to learn in RLI, but didn't?
- 7) Has RLI made a difference in your Rotary club? If not, why, and what can we do differently?
- 8) Have you had an opportunity to use any of the specific RLI leadership skills in an environment other than your Rotary club, i.e., at work, or in other civic or volunteer endeavors?
- 9) What burning question do you still have about Rotary that you want to know?

10) Exercise! Let's put all of this knowledge to work!

Remind the group of the SMART goal model they learned in the Strategic Planning module. Specific, Measurable, Achievable, Relevant, Time Frame. Using the form at the end of this chapter, complete a goal. Allow 5-7 minutes minimum for completion of the Plan.

The Personal Action Plan should allow the participant to narrow their focus to a personal or club-oriented change with some specific action steps, all meeting the SMART analysis (or a similar goal analysis technique appropriate for your community or culture).

Ask who would like to share their goal. Not everyone needs to share on this exercise! Follow up by asking how we can each ensure we meet our goal – talk about accountability increasing the odds of success. How can we be accountable? Tell a friend, tell a fellow classmate (yes, you can exchange goals with someone in this class!), tell your family, etc.

Faculty should consider methods of both reinforcing the commitment of this goal and allowing review by RLI staff. Suggestions include: (1) making a duplicate copy, one for student and retain the other; (2) reinforcing the commitment before the group; (3) assigning Participants to follow up with each other in assigned pairs at specific times; or (4) use appropriate technology to get the pairs or the group together to discuss their progress, such as phone, conferencing, web meeting, etc.

CONGRATULATIONS, GRADUATES!

Want more? RLI has a Graduate program with courses on specific topics just for graduates: Visit www.RotaryLeadershipInstitute.org for more information on current course offerings.

RLI Core Courses

	RLI Curriculum
Part I	My Leadership In Rotary My Rotary World Ethics and Vocational Service Foundation I: Our Foundation Engaging Members Creating Service Projects
Part II	Rotary Opportunities Leadership Building Coalition Attracting Members Club Communication Team Building Foundation II: Targeted Service
Part III	Strategic Planning Foundation: International Service Public Image Building a Stronger Club Making a Difference

My RLI Personal Action Plan

Goal : Here is one thing I plan to do differently as a result of this training.

SMART Objective: _____

S pecific _____

M easurable _____

A chievable/Agreed to _____

R ealistic/Result-oriented _____

T ime-framed (goal attainment date) _____

Action Steps to take to achieve this goal:

1. _____

2. _____

3. _____

Helpful People or Tools: (Who/what can help me achieve my goal?)

Additional Training or Knowledge I may need: _____

How I plan to celebrate my success! _____

Signed: _____ Date: _____